



Leadership Agreement

It is a **privilege** to partner with Jesus in equipping precious sons and daughters to walk boldly in their **identity, intimacy, and inheritance**. I do not take the invitation lightly to ask them to *“follow my example, as I follow Christ” (1 Cor. 11:1)*. Understanding that **I cannot lead anyone where I will not go**, I joyously commit the following as a leader of Overflow Church:

I Will Value Intimacy. *My friendship with God will be **my** greatest priority and privilege.*

- Understanding that *it looks different for every child of God*, I will keep a **high value** in my time and soul to be in God's presence: *in worship, listening to His voice, prayer, and His Word*. I choose to **continually grow** as a beloved son/daughter, abiding in Him!
- I will give great priority to **rest** in Him and continually treat the space for Him to speak to me as His child as **my most important “leadership” activity**. *Without it, I have nothing to Overflow.*
- I will protect intimacy in **my family**. I joyously receive that the health of my **marriage** and/or relationship with my **children** is my **first ministry**. I will protect the health and order of my family as we follow Christ.

I Will Value Expectancy. *I will trust God's faithfulness over my feelings.*

- I choose to **build my life** upon everything **God** says about my health, wisdom, and morality as His child. God's **Word** and **Spirit** walk in agreement with one another. They are the authorities I choose to govern my life by. When deciding on any lifestyle behavior or position, I will not stand on what is popular or what I would 'like' to be true, but what **God** says.
- I understand that leaders are to guard their lives and doctrine very carefully. I agree with our **core beliefs** and will **follow the leadership of Overflow Church** with **humility** and **respect**, welcoming them to **speak into my life** at any time about concerns they have about my health and/or leadership, believing they want only my best in the Kingdom.
- I understand if an area of my life is **inconsistent** with the Word of God and I **refuse to align my lifestyle** under God's Word, I will be asked — *for my good and those I lead* — to step out of my position until I can allow God to bring my life back into healthy order.

I Will Value Community. *“With God, we Grow together and Go together,” so I will hold a high value on unity and community.*

- Knowing that the early church grew as they **committed themselves** to the Apostles' teaching **AND** in communities that met within their homes, I choose to place a high priority on our time together as a spiritual family. I will be **faithful** in **Worship Services** and walk in **intentional** regular relationship with an identifiable **Missional Community** at Overflow Church.
- I will not allow myself to become **isolated** as a leader, but will make it a priority to be **present** and **expectant** at leadership trainings/rallies that are designed to *encourage and equip* me.
- I understand that leaders in the Body of Christ are to be recognized by being **bridges** to experiencing community and not **barriers** that hinder it. I will model the meek and **gentle** nature of Christ, refusing to stir quarrels, carry offenses, or tolerate drama or division in the Church. I will walk as a **peacemaker**.
- I will protect the **unity** of our Body. If I have a concern or offense with a brother or sister **OR** become aware that someone has concern with me, I will go as Jesus directs in **Matthew 5:23-24** & **Matthew 18:15-20**: I will go promptly and directly to my brother/sister to clarify and restore unity. If we cannot resolve our concern, we will go directly to our **ministry leaders** to seek reconciliation. *I will not keep talking with other people about it* — understanding this is **gossip** and breeds **disunity** and **distrust** in the Body. *I will protect my brothers and sisters and love them as I wish to be loved.*

I Will Value Restoration. *I will see the value in every person, and will partner with God as He transforms them.*

- I desire for Jesus to be Lord of **every area** of my life. If there is an area I am struggling, I will **seek counsel** and help from my leaders to find what Jesus is saying about transformation in that area of my life.
- I am choosing to be a leader because **I want to see others encounter God's full transformation in their lives.** I will shepherd **patiently** and **graciously, loving those I lead with the heart of the Father.** I will not allow personal preference with certain personality types to give any room for **favoritism, division, or unjust treatment** of any person.
- I will faithfully model **generosity** with my **time, talent, & treasures** in the Body of Christ and foster an environment that **equips** those I lead to do the same. I will not allow any **'territorial'** attitudes to fester within our group/ministry, but will help those I lead see the diverse glory we **each** bring to the united Body of Christ. I will do my best to **elevate & honor** every ministry and family at Overflow Church.

*If I find myself in a position where I **don't** know what to do, or if I am concerned I have violated the commitments I am making, I will come directly to the leaders over me for direction. I cannot wait for what God has in store for ME as a vital part of His Body at Overflow Church!*